

FIVE REASONS TO IMPROVE YOUR PRIVATE HOUSEHOLD STRUCTURE

For private households, maintaining a well-organised and efficient staff structure is essential for the seamless functioning of estates and residences. Employers who fall short of these standards may experience increased staff turnover, poor morale, and unclear job descriptions.

Tiger Private is delighted to introduce its dedicated private household consultancy, designed to address common challenges faced by private employers. Our service takes a consultative approach to enhance the overall structure and efficiency of private households. With a team of experienced consultants and access to a global network of senior professionals, we are well-positioned to ensure the long-term success of your estate.

1. Prevent high staff turnover

High employee turnover hampers day-to-day consistency and can incur additional hiring and training costs. Consulting with an objective, independent third party will help to uncover the root causes of turnover to be able to implement long-term recruitment strategies. As a result, private households will see enhanced staff retention and a more stable team.

2. Streamline household duties

Unclear job descriptions and responsibilities often lead to inefficiencies, unsatisfactory performance, and wasted time. Through meticulous analysis, our team can identify the problem areas and recommend staff roles and job descriptions to ensure streamlined duties. And, by establishing clear and transparent rotas, workers will have a better understanding of their own roles and those of their colleagues. This ensures that each staff member can contribute effectively to the overall efficiency of the household.

3. Establish consistency across properties

For Principals with multiple properties, ensuring consistent service standards can be challenging. By carefully identifying and outlining staff roles and responsibilities, and utilising similar structures across properties, households can develop a seamless and standardised approach throughout different locations. This not only promotes efficiency but also ensures a consistent and high-quality service for the Principal and their family.

4. Optimise staffing costs

Offering competitive market rates and attractive benefits will help with staff attraction and retention. External consultation with an agency like Tiger private can also help optimise staffing, training and hiring costs. The longer individuals remain in post, the more efficient they become, making it imperative for households to focus on retaining experienced staff.

5. Improve team morale and communication

Disjointed teams and poor communication can encourage negativity and tension. Optimising the structure of a household provides an opportunity to improve team morale and communication, fostering a positive and collaborative work environment. This, in turn, contributes to the overall wellbeing of the household and enhances the day-to-day smooth running and experience for both staff and the family.

LYDIA CHARLESWORTH

MANAGER OF TIGER PRIVATE

Tiger Private remains committed to staying abreast of the latest trends in private household and family office hiring in London, regionally and internationally. We offer a dedicated and discreet approach to matching exceptional candidates with our clients' needs.

[Get in touch with us today](#) and experience our bespoke approach.

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